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DEC 28 1993

From: Commander, Coast Guard Activities, Europe

To: Commander, Coast Guard Military Personnel Command (MPC-OPM)

Subj: OFFICER ROTATION POLICY FOR LORAN STATION LAMPEDUSA

Ref: (a) Phoncon btwn CDR W Gibson/OPM & LCDR E Gibson/ACTEUR

of 13 December 1993

(b) My 1320 ltr of 9 December 1993

1. As discussed in reference (a), I request that the commanding officer of Loran Station Lampedusa, Italy, LTJG Greg DeLong, be allowed to rotate after completion of the standard unaccompanied assignment tour of 12 months.

- 2. In reference (b) to G-Pdp, I strongly recommended that standard tour lengths, established in the Personnel Manual, be followed. Additionally, I recommended that we avoid involuntary tour extensions for personnel assigned to ACTEUR units.
- 3. Prior to the 1993 transfer season members of my senior staff had conversations with the Loran detailer concerning my desire to have incoming commanding officers of Loran stations Kargaburun, Turkey and Lampedusa, Italy ordered in for standard 12 month unaccompanied tours. I argued that these two junior officers could make an informed decision on whether to request a six month extension (i.e., until station closure) only after they had experienced the conditions of an isolated overseas tour and long separation from their family.
 - 4. During the 1993 assignment season it became apparent that acceptance of an 18 month unaccompanied tour was a condition for assignment consideration to Kargaburun and Lampedusa. The two ensigns who accepted this condition understood that if they had asked for a standard tour they would not have been considered for assignment. This condition did not allow these officers to freely accept this six months extension to the standard 12 month unaccompanied tour. At Loran Station Kargaburun, the issue of tour length did not come up because the station was decommissioned during July. In the case of Loran Station Lampedusa, we currently have a high performing junior officer who is looking at an extended separation from his family, which includes three young children. He desires to rotate in the summer of 94.

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5. In summary, I recommend we work together to develop an appropriate rotation decision for LTJG DeLong which takes into account the issues of work-life, mission accomplishment and budgetary constraints. I am sure we can reach a decision which meets all of these objectives. My point of contact is CDR Thomas Hathaway, Deputy Commander, and he can be reached at 011-44-71-872-0931 or by email at ACTEURDep/ACTEUR-01.

LAURENCE H. SOMERS

Copy: G-NRN

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LTJG DeLong