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Chief, Operations Division	

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REPLACES DD FORM 94, 1 FEB 50 AND DD FORM 95. 1 FEB 80 WHICH WILL BE USED UNTIL EXHAUSTED. OPTIONAL FORM NO. 10
MAY 1982 EDITION
GSA FPMR (41 CFR) 101-11.6
UNITED STATES GOVERNMENT

Memorandum

TO : Chief, Operations Division

DATE: 12 June 1974

FROM

Chief, Aids to Navigation Branch

SUBJECT:

ATTU Personnel Allowance Change

REF

- (a) LORSTA ATTU Letter 5321 of 23 April 1974
- 1. Comments on reference (a) were requested from the other interested divisions and their comments are attached.
- 2. Based on the comments submitted by (f) Division, the upgrading of the SK3 billet to an SK2 billet would not substantially improve the situation at ATTU. The alternative suggested by Mr. Anderson appears to be the most practical solution to the problem and the billet increase is not recommended.
- 3. The units justification for the addition of one FA/FN infers that the overdue major overhauls of the three generators on ATTU have resulted from a lack of sufficient personnel to perform the overhauls. The units solution to the problem is apparently to place a live watch on the generators until such time as they receive an additional FA. The more realistic solution appears to be to put forth a little extra effort and conduct the major overhauls that are required on the three generators. After completion of these overhauls, the number of engineering billets assigned should be sufficient to provide the routine servicing and maintenance of the engineering plant without the addition of another billet. I am sure the unit would not be willing to sacrifice one SA billet to obtain an FA billet. I have no other offsetting billets available in the Aids to Navigation program and therefore, recommend that the request for the addition of an FA billet at ATTU be disapproved.
- 4. Increasing the seaman compliment at ATTU to provide additional watch standers during the expected shortages of ET's is not recommended.



Commanding Officer USCG Loran Station Attu FPO Seattle 98798

5321 23 April 1974

From: Commanding Officer, USCG Loran A/C Station Attu To: Commander, Seventeenth Coast Guard District (o)

Subj: Attu personnel allowance change; request for

Ref: (a) Unit personnel allowance of 2/28/74 (b) CCGD17 ltr 3262 of 21 MAY 1973

- 1. It is requested that Attu's unit personnel allowance be changed to the following:
 - (a) Add 1 SK2, delete 1 SK3

 Justification: It has been Attu's experience that the SK3

 billet assigned to this unit is generally filled by an SNSK.

 Invariably these latter possess little or no practical experience, having just completed a prior period of schooling.

 The volume and complexity of Attu's logistics requirements demand, it would seem, at least a modicum of practical experience, particularly vis a vis the unique complications presented by an isolated unit. It is felt that the SK billet would more nearly serve Attu's requirements were it filled by either an SK3 with prior field experience, or an SK2.
 - (b) Add 1 FA/FN
 - 1. Justification: At present there are 11 vehicles aboard Attu requiring perpetual servicing and maintenance by the Engineering Dept. Of two boilers installed in the station only one is operational. The three generators operating on Attu are past due for the major overhauls that need to be accomplished. In response to the above precarious situation, a continuous live watch is sustained by Eng. personnel. The present billet structure reads; 1 MYC, 2 MK3's, 1 FA. In view of the above it would appear that present personnel allowances are insufficient to cope properly with the Engineering requirements presented. It is felt that the addition of at least 1 FA would help alleviate some of the burden weighing on this dept., and would also provide assurance that each peice of machinery receives the full care and maintenance that is properly due it.
 - 2.It is noted that Attu's 2 MK3's are due to be rotated from this unit simultaneously in mid June 74.

ecv:

C. P. Willy

Subj: Attu personnel allowance change: request for

- (c) Regarding Attu's Deck Department the following points are to be noted:
- pleee
- 1. At present the manpower indicated ref (a), is sufficient properly to discharge assigned deck functions. However, should the present satisfactory on board strength of electronics technicians be decreased, then, in accordance with ref (b), additional SA's would be lost to electronics watchstanding duties.
- 2. The present onboard strength of SA/SN's is nine. Two SA's however is presently standing electronics watches. Several SA's are lost to radio watches.
- 3. Four SA's are due to be rotated from this unit in July.
- 4. A heavy work load is scheduled for this summer.
- 5. Taken in conjunction, the above inclines me to suggest that the present personnel allowance of Attu's deck department be seriously considered for possible increase by at least 2 or 3 additional SA's.
- 2. It is felt that the above mentioned requirements and suggestions are reasonable ones and that they satisfactorily reflect Attu's present, minimum needs.

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would probably be authorized 8-SN as Item 1(b)(2) - Corot MK3 TAFT the usuation dates of Item 1c)(1) - Unit Son. He should Item 1(c)(3) - New become available help stagger rotaltem 1(c)(5) - Itemporary, i.e. 1 summer and I do not billets.	r. The off-setting a SN billet. Attund 1 FN. ntacted HQ and with nit will have stagged the MK3's. thas SA-EW in additional be used as an ET was SA's will be order for assignment and	repered tion tchs red this	now orting the to tander as the shoul only n this
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Item 1(6) - do not concur with P in A SN by I to gain an FN. Atta is enjing that sufficient SN one not available to work. Item 1(c) I - As I have noted preve CO is not utilizing his men properly - are graing to have to be more than me watches. There is no reason why they can on these projects. Item 1(c) 4 - heavybe ecr has schedule for accomplishedent by station force I tem 1(c) 5 - concur with p. There has a sufficient number of sa/sn's in the past. nel increase now, with a new CO???	outy, the s enely int be	Hel A /SN'S Standing whiley wuch
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of "CAC" that personnel are assigned mech without any real consideration or understanceds. This rarely happened when assign made by the District. I'm not sure ho up grading the billet to 5k2 would have	ments weven the	funit were at
Johns the problem since we get JN/sk's almost as often. Rother suggest that peroblem formally to HQ requesting that no billets - not just 5k's - be filled below get that any underbilleting necessary be absorbed District units. The fact absorbed remains the FROM (Over)	Loran 5	2 6.14 es the

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Essigned to a horan Jation - even a second class - will be baskally inexperienced as for as most of his duties are concerned. Example - (1) unique 17th Dist supply procedures (2) his duties as acting station yearnen etc. We could probably solve most of these "inexperience" problems cursalves by allowing the 5th to be at the station about a month and then bringing him to the District for a two week TAD training period with f & p divisions. Kodish might be an alternate training site. The major drawback here is money, but we are beginning to feel strongly that it will be well worth the expense. Funds ovailable, we will try a pilot program on this next year with the junior sk's that seem to be baving problems.

5321 Ser 3223

8 JUL 1974

From: Commander, Seventeenth Coast Guard District To: Commanding Officer, USCG Loran Station Attu

Subj: Attu Personnel Allowance Change

Ref: (a) Your letter 5321 of 23 April 1974

 Comments concerning your recommended changes to your personnel allowance are as follows:

a. Add one SK2, delete one SK3. The upgrading of the SK3 billet to an SK2 billet would not substantially improve the experience level of the Storekeeper assigned to Attu. SN/SK's are often assigned to fill SK2 billets by Headquarters as well as SK3 billets. The assignment of such inexperienced personnel to units such as yours is a matteroof concern to us. We have requested that experienced personnel be assigned to billets at restricted Loran Stations whenever possible. Even if an experienced SK2 were assigned to the station, he would still be basically inexperienced as far as most of his duties are concerned. It is unlikely that he would be familiar with the unique Seventeenth District supply procedures, nor would he likely have had prior experience with personnel records and other Yeoman duties. It is felt that a more practical solution to the problem is to bring the inexperienced Storekeepers into the District office or to Base Kodiak after approximately two months at the station for a two week TAD training period, with representatives from the Comptroller Division and Personnel Division. If funds are available, we intend to initiate a pilot program for this purpose during the current fiscal year.

b. Add one FA/FN. The generator overhauls will be funded this quarter and will be accomplished by Base Ketchikan. The engineering workload of your unit is equivalent to the workload at other Loran Stations with a similar personnel allowance. The number of engineering billets assigned should be sufficient to provide the routine servicing and maintenance of the engineering plant, without the addition of another billet. Replacement personnel for the two MK3's being transferred this summer will arrive during alternate months, which will partially eliminate the concurrent departure of both MK3's next year.

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- c. Increase SA compliment. New SA's will be ordered as they become available for assignment and this should help stagger rotation dates. In addition to the eight SN's authorized for your unit, you also have an SAEW on board. He should be used as an ET watchstander. The authorized SN/SA compliment for your unit is considered adequate.
- 2. The personnel allowance changes recommended in reference (a) are not approved.

P. C. LUTZI Chief of Staff, Acting